RISKUNDER ONE ROOF



Where the * Magic



Strategies for Success: AI Powered Data Analytics for RMIS and Claims

PATRICK O'NEILL Founder & President

Redhand Advisors

PETER SMITH RMIS Guy Aon

Where the

BRENT PICKENS

Vice-President Risk Management TrueBlue, Inc.

The Role of AI in RMIS and Claims Management

- Overview of AI Technologies
- The evolution of AI in risk management and claims processing
- Current Challenges in RMIS and Claims Management
- How AI can power RMIS and claims management solutions for data-driven decision-making?



Overview of AI Technologies

AI Artificial Intelligence

ML Machine Learning

DL Deep Learning

> Generative AI

- Artificial Intelligence
- A branch of computer science dealing with the simulation of intelligent behavior in computers.
- AI is defined as the capability of a machine to imitate intelligent human behavior.
- Examples:
 - visual perception
 - speech recognition
 - decision-making
 - Ianguage translation



The evolution of AI in risk management and claims processing

Early Automation and Rule- Based Systems (1980s- 2000s)	Introduction of Models (2000s- 2010s)	Machine Learning and Advanced AI Applications (2010s-Present)	Predictive Analytics and Prescriptive Al (2020s-Beyond)	Real-Time AI and Continuous Learning Systems (Emerging)

Rule-Based Systems:

The first AI applications in risk management and claims processing were largely rule-based systems. These systems followed predefined rules and logic to automate routine tasks like policy administration, claims routing, and basic fraud detection. Predictive Analytics: As data availability increased, insurers began using predictive models to assess risks, forecast claims costs, and improve underwriting decisions. For example, actuarial models based on historical data became more accurate and started to incorporate variables that could better predict outcomes. **Al-Driven Claims** Automation: The introduction of machine learning allowed insurers to automate more complex tasks such as claims processing. underwriting, and fraud detection. Al algorithms could process data faster than humans, identify anomalies, and predict which claims were more likely to result in litigation or escalation.

Predictive Analytics Matures: Modern predictive models incorporate real-time data from IoT devices, weather reports, and other external sources to assess risks dynamically.

Prescriptive Analytics:

Al now provides prescriptive analytics, recommending actions to mitigate risks or optimize claims outcomes.

Real-Time Risk Monitoring: Al systems can monitor risks in realtime

Continuous Learning: Modern AI systems are moving beyond static models. Continuous learning systems adapt to new data without requiring retraining from scratch.



Current Challenges in RMIS and Claims Management

- Data silos and integration issues
- Inefficient manual processes
- Vast amounts of unstructured data
- Difficulty in Predicting and Mitigating Emerging Risks
- Compliance and Regulatory Challenges
- Lack of Real-Time Analytics and Reporting





Al Powered Data Analytics in Practice

- Predictive Analytics & Machine Learning
- LLMs & Generative AI
- Data Mining and Trend Analysis





- Who has been "Predictive Analytics" to death over the last 10 years?
- Who has seen something like a 'Severity Risk' predictive analytic score in relation to claims? This is a score to identify the probability a claim will be among the top % in incurred value
- Who has then looked at a claim that was flagged by this predictive model, and realized that any adjuster with a year in the business could have recognized that this is likely to get ugly?





- What's made this growth in predictive models and analytics over the last 10 years possible? Machine Learning
- Generalized Linear Models were the tools historically used by actuaries to develop rates
 - o Identify Rating Factors: Age, Marital Status, Zip Code
 - Build a Rating Model: Predictors, Target Variables, Distribution
 - Apply Statistical Tools: Regression Analysis using R



"Training a linear logistic regression model used to be a nontrivial homework problem, worthy to give to new machine learning Ph.D. students at Carnegie Mellon University in 2014. By now, this task can be accomplished with under 10 lines of code, putting it firmly within the reach of any programmer."

(Dive into Deep Learning)



Provider Scoring

- Interesting, but we all kind of already know the Dr. Feelgoods in our area
- Maybe it's relevant from a legal perspective, could the fact that certain doctors have significantly worse outcomes be relevant / useful?

Attorney Scoring

- This is a more interesting problem evaluating attorneys is hard
- We actually have a product around this called LAMBDA. We look at cost adjusted claim outcomes based on Attorney Selection, moving the focus away from the hourly rate to total cost and quality of outcomes.



- Adjuster Scoring
 - This is a really interesting problem
 - Sort adjusters into quartiles by outcome. On a WC lost time desk, the difference between a top and bottom quartile adjuster would likely be in excess of \$100,000 / year.



00 Multiple choice poll: Strategies for Success: Al-Powered Data Analytics for RMIS and Claims

Session starts in

$01 \, \text{d} \ 15 \, \text{h} \ 39 \, \text{m} \ 01 \, \text{s}$

Vote at pigeonhole.at/24KONNECT36



LLMs & Generative AI

GPT 3

- Tokens: 4K In / 4K Out
- Fun toy, quick notes, simple questions
- A high schooler with a vivid imagination

GPT 3.5

- Tokens: 4K 16K In / 4K Out
- A college graduate with an incredibly broad body of knowledge and the ability to reason logically

GPT 4 / 40

- Tokens: 8K 128K In / 4K-8K
 Out
- Added the ability to use voice & visual inputs, data analysis

GPT o1

- o Tokens: 128K In / 32K-64K Out
- A post-graduate with an incredibly broad body of knowledge and the ability to reason logically

Operationalizing Machine Learning & AI

 How do we avoid the fate of predictive analytics?

- Two kinds of problems:
 - Big question & lots of data: Traditional ML
 - A lot of small questions: LLMs + Automation





Operationalizing Machine Learning & Al

- Traditional ML Anti-Fraud in 2-Sided Marketplace
 - o 500,000 Claims / Year
 - Average Claim < \$1,000
 - Typical Fraud Vector: Collusion
 - Average Fraudulent Claim \$500







Operationalizing Machine Learning & Al

- LLMs + Automation -Automating repetitive low complexity Tasks
 - List to List Lookups
 - Document Data Extraction
 - o Claim Triage
 - Claim Audits







Operationalizing Machine Learning & Al

LLM Demos

- Claim Coding
- Document Data Extraction
- Claim Triage / Bat Phone





Body_Parts_to_Ma

- -

Body Part
Elbow
Neck
Head
Back
L Arm
L Small Finger
Right Shoulder
Both Legs
Clavicle
Tooth
Eye
Brain
Lower Back
Traumatic Brain Injury
Lumbar Spine
Cervical Spine

Body_Part **Code Description** Source 10 Head, unspecified OIICS 11 Cranial region, including skull OIICS OIICS 12 Ear(s) 13 Face OIICS OIICS 18 Multiple head locations OIICS 19 Head, n.e.c. 20 Neck, except internal location of diseases or disorders OIICS 21 Internal neck location, unspecified OIICS OIICS 22 Vocal cord(s) 23 OIICS Larynx OIICS 24 Laryngopharynx Pharynx OIICS 25 26 Trachea OIICS OIICS Multiple internal neck locations 28 Internal neck location, n.e.c. OIICS 29 OIICS Trunk, unspecified 30 OIICS 31 Chest, including ribs, internal organs Back, including spine, spinal cord OIICS 32

These Views

Outp

1.0



AXIS CYBER INSURANCE

DECLARATIONS

THIS IS A SURPLUS LINES POLICY AND IS NOT PROTECTED BY THE CONNECTICUT INSURANCE GUARANTY ASSOCIATION OR SUBJECT TO APPROVAL BY THE CONNECTICUT INSURANCE DEPARTMENT. IT IS IMPORTANT THAT YOU READ AND UNDERSTAND THIS POLICY.

NAMED	ACME Beverage Company 1776 Wallaby Way Boston, MA 05743		
BROKER OF RECORD	Aon Risk Services Northeast, Inc. [New York] 165 Broadway, Suite 3201 New York, NY 10006		

INSURER	AXIS Surplus Insurance Company (Non-Admitted) 111 South Wadeer Drive, Suite 3500 Chicago, IL 60505 (800) 259-5435 A Stock Insurer
POLICY FORM	AXIS CYBER INSURANCE AXIS 1012561 0120
POLICY NUMBER	A-002-000485721-02
POLICY	Effective Date: 10/02/2023 Expiration Date: 10/02/2024 Both dates at 12.01 a.m. standard time at the Named Insured's address stated herein.

TOTAL POLICY PREMIUM	\$899,522.00		
TERRORISM PREMIUM FOR CERTIFIED ACTS OF TERRORISM (Included in Total Policy Premium)	NIA		
NON ADM/TTED PAI This policy is written by a surplus lines insure. As such, the broker i applicable surplus innes taxes, related frame, and/or applicable state- in accordance with the applicable state is surplu-	YER: s responsible for determination and collection of an sposed surcharges, involcing the insured, and file s lines laws and/or regulations.		

POLICY INFO	ORMATION	
Policy Limit of Insurance	\$5,000,000 Aggregate	
First Inception Date	10/02/2022	

Carls Print and		
data-		
Trans.		E
		COMMERCI
-		COMMERCI
		(With
and a second sec		
		212/2020
100		EVERES
		AC
£.		
		P.O.B
100 m - 1		
and a second sec		
	PLEASE	READ THE ENTIRE POL
		WITH Y
1.1		
- 4	1000044300	
· · · · · · · · · · · · · · · · · · ·	POLICY N	UMBER: G27XL00099-1
and the second se	15032353	
China and the second se		
	ITEM 1.	NAMED INSURED: AC
		500002560000200000
		ADDRESS: 1776 Walla
1.0		Boston M
1.01		
	1.10000100000	
	ITEM 2.	POLICY PERIOD: From
	(12	101 A.M. LOCAL TIME A
	ITEM 3.	A, GENERAL AGGREC
		8. PRODUCTS-COMPL
		C. EACH OCCURRENC
	11-11-11-11-11-11-11-11-11-11-11-11-11-	
	ITEM 4A.	CRISIS EVENT PROTE
	31500.533	1.0.1.0.0000000000000000000000000000000
	ITEM 4B.	CRISIS EVENT PROTE
	ITEM 5.	"SELF-INSURED RETE
	ITEM 6.	PREMIUM: \$705,000
	110508351622	1964-0200301042640
	FILM 10 100	05.16
	EUM 10 100	ov in or Evenes

EREST PEAK PROTECT AL UMBRELLA LIABILITY POLICY **Crisis Event Protection Coverage)** DECLARATIONS T NATIONAL INSURANCE COMPANY apital Stock Insurance Company 477 Martinsville Road ox 830 Liberty Corner, NJ 07938-0630 LICY CAREFULLY AND DISCUSS THE COVERAGE HEREUNDER OUR INSURANCE AGENT OR BROKER. 111 RENEWAL OF: NEW ME Beverage Company dry Way A 05743 m: 10/10/2023 To: 10/10/2024 T THE ADDRESS OF THE NAMED INSURED SHOWN ABOVE) ATE LIMIT: \$15,000,000 ETED OPERATIONS AGGREGATE LIMIT: \$15,000,000 ENOFFENSE LIMIT: \$15,000,000 CTION EXPENSES AGGREGATE LIMIT: \$250,000 CTION LOSS AGGREGATE LIMIT: \$50,000 ENTION": \$25,000 per "occurrence"

Reinsurance Company, 2016 Page 1 of 31

AXIS 1012560 0120

P-001-000967398-01

Page 1 of 5

							Sam	ple Claim Notes	
Claim #	Coverage	Claimant	Date of Loss	Created Date	Claim_Age	Note Date / Time	Category	Author	Text
GL-24-1008	GL	Ethan Wright	10/15/24	10/16/24	2	10/22/24 13:26	Investigation	Jennifer Adams	Received email from insured stating she will get photos of the ramp. Stated we own the garage, there was no maintenance going on in the garage or to the ramp.
GL-24-1008	GL	Ethan Wright	10/15/24	10/16/24	2	10/16/24 15:44	Investigation	Jennifer Adams	Sent email to claimant thanking him for his time this afternoon. Stated as per discussion, we are the insurance carrier for ACME Beverage. Asked to please send over a photo of his Medicare card at his sariiest convenience.
GL-24-1008	GL	Ethan Wright	10/15/24	10/16/24	2	10/16/24 15:40	Prompt Contact	Jennifer Adams	Contacted Ethan Wright on 10/16/2024. Took recorded statement? Wile answered, I advised I am looking to speak with Ethan. She asked me to hold on, I could hear her end the call with someone else and then stated insurance Company was calling. Ethanwas put on the phone. I advised who I was and why I was calling. Contirmed his personal information. They were leaving an appointment in the building, went down the elevator, went to the doors to go out to the parking garage. As he proceeded out the door, his focus was, where is their car so as he wes walking out, he took a spill and landed on his head. Stated there was a ramp there and he did not realize it was a ramp. Mentioned how there was no railing to assist down the ramp. He fel off the edge of the ramp although it was not that high and cracked his head on the concrete floor. Stated this was their first time at this location, building was just built last year. The ramp was not painted a different color. He was wearing black loafers, dress like shoes. Had an XRay done. Still awaiting ful results. Stated he is not in immediate pain but if they cannot fix his sey vision, he will not be able to drive anymore and that will affect his daily living as he assists with his grandchildren. Asked him the Medicare questions, he answered with no questions. Will send him an email to obtain a copy of Medicare card. His biggest issue is the long term effect. Stated that liability is still under investigation. Stated we will keep him updated. Both thanked and ended call.
GL-24-100	GL	Ethan Wright	10/15/24	10/16/24	2	10/16/24 14:09	Investigation	Jennifer Adams	Sent email to contact Katrina stating the following. My name is Nicole Zinda, I am the assigned adjuster for the incident that occurred on October 15th 2024 involving Lee Pearson walking down the ramp when he lost his footing along the edge of the platform and fell failing face first onto the concrete causing injuries to his face. I have received the incident report and video footage from Steven but I am looking to obtain some further information. Photos of the area Do we own the parking garage? If we do not own, is there a lease agreement we can review? Was there any maintenance going on in the parking structure? Any recent maintenance to the ramp?
GL-24-1008	GL	Ethan Wright	10/15/24	10/16/24	2	10/16/24 14:09	Investigation	Jennifer Adams	Received email from Employer with the video footage and incident report
GL-24-100	GL	Ethan Wright	10/15/24	10/16/24	2	10/16/24 11:06	Investigation	System	View Index Report. Date Received: 10/15/2024 Risk Indicator: LOW Characteristic(s): - New Public Records data found: This data has been searched against the ClaimSearch database
GL-24-1008	GL	Ethan Wright	10/15/24	10/16/24	2	10/16/24 11:01	Investigation	Jennifer Adams	Sent an email to Garage Owner stating to add per the notes in the claim, please provide the video of this incident at your earliest convenience.
GL-24-1006	GL	Ethan Wright	10/15/24	10/16/24	2	10/16/24 10:58	Contact	Jennifer Adams	Contacted A) ACME Beverage on 10/15/2024. Took recorded statement? No I sent an acknowledgement email to SHI contacts. Provided the claim information / my contact information and noted I would be reaching out to the noted contact for more information. Advised they can reach out to me with any questions.
GL-24-1008	GL	Ethan Wright	10/15/24	10/16/24	2	10/16/24 10:53	Liability	Jennifer Adams	Liability Assessment State of Jurisdiction: Massachusetts Negligence Rule: Modified Comparative 51% Statute of Limitations PD: 3 years Statute of Limitation BI: 3 years FOL: Shannon Wright stated that her husband Ethan Wright was walking down the ramp when he lost his footing along the edge of the platform and fell falling face first onto the concrete causing injuries to his face. Liability: Investigation is ongoing on this time.
GL-24-1008	GL	Ethan Wright	10/15/24	10/16/24	2	10/16/24 10:52	Damage	Jennifer Adams	Damage Assessment Per FNOL Shannon Wright stated that her husband Ethan Wright was walking down the ramp when he lost his footing along the edge of the platform and fell falling face first onto the concrete causing injuries to his face. Injuries to face, further investigation is required.
GL-24-1008	GL	Ethan Wright	10/15/24	10/16/24	2	10/16/24 9:07	Supervisor Review	Peterson, Chris	New loss involving a trip and fall in the parking garage. Contact the insured to confirm facts of loss, do we own the parking garage? If we don't do we have a lease agreement we can review? Any maintenance going on in the parking



Who is TrueBlue:

- TrueBlue is a staffing services company serving ~50,000 clients in the US each year by putting ~400,000 people to work. TrueBlue employees work in all states and in all industries.
- TrueBlue employees report ~3,000 injury incidents per year.
- TrueBlue delivers services via a brick-n-morter branch network and a digital application.
- \checkmark TrueBlue has grown to ~\$2B in revenue organically and via acquisition.
- \checkmark TrueBlue is a public company with material work comp reserves of ~200M.

Scope of Challenge:

- We have all of the challenges listed on slide 9 and more!
- Data silos, quality, completeness, and integration issues Inefficient manual processes Vaat amounts of unstructured data Difficulty in Predicting and Mitigating Emerging Risks Compliance and Regulatory Challenges Lack of Real-Time Analytics and Reporting Accurtae budgeting and forecasting of claims and insurance expense
- We are actively looking to AI and ML to assist our team with the challenges in partnership with our TPA, RMIS partner, and experts like Pat and Peter.
- Specific interests include predictive analytics, litigation propensity, fraud propensity, as well as growth propensity. Claim administration is key also but mostly for the TPA.
- Underwriting to understand how we are performing by customer, industry, job title, state, etc.





Strategies for Success

- Overcoming Common Challenges
- Future-Proofing Your AI Strategy
- AI Trends



Overcoming Common Challenges



Al systems are prone to bias, as they are often trained on biased data sets.

Al technology is expensive.

Companies must be able to interpret and act on the data generated by AI systems.

Require significant training data to produce accurate results. Security and privacy - Al systems can be vulnerable to malicious attacks.

Difficult to implement.



Future Proofing Your AI Strategy







AI Trends

- Real-Time Data Processing and Analytics
- Integration of Internet of Things (IoT)
- Natural Language Processing and Generative AI
- Robotic Process Automation (RPA) Combined with AI
- AI-as-a-Service







CONNECT WITH ME.



PAT O'NEILL

e: poneill@redhandadvisors.com T: 404.666.0418 w: redhandadvisors.com



BRENT PICKENS

e: bpickens@trueblue.com T: 703-334-1738 w: trueblue.com



PETER SMITH

e: peter.j.smith@aon.com t:401.323.5307 w: www.aon.com